

## Press Release

### Hempel receives its best-ever ESG rating by EcoVadis

#### Key messages:

- EcoVadis has awarded Hempel a bronze medal in its 2025 ESG rating.
- The rating recognises Hempel's commitment to transparency, sustainable innovation and strong customer partnerships.
- This is Hempel's highest EcoVadis rating to date, ranking among the top 35% of all companies rated by EcoVadis.

**Copenhagen, 12 May 2025:** Hempel has been awarded a bronze medal in its 2025 EcoVadis assessment - achieving its highest rating to date and ranking among the top 35% of all companies rated by EcoVadis. This marks a 10-point improvement since 2024 (2025: 63 points) and reflects Hempel's growing commitment to sustainable and responsible business practices.

The EcoVadis rating, one of the world's most respected independent sustainability assessments, recognises best-practices across environment, labour and human rights, ethics and sustainable procurement. The rating provides validation of Hempel's commitment to sustainability and results from the efforts embedded through its sustainability framework, Futureproof.

"This is a fantastic recognition of how we are embedding ESG across every part of our business," says **Sofia Mavropoulou, Vice President and Head of Sustainability at Hempel A/S**. "Our customers rely on us to be a credible partner on their ESG journeys - and results like these prove that we are delivering on that trust."

Several new initiatives helped drive the strong 2025 result. Hempel launched a global parental leave policy as well as a flexible work policy in 2024, underlining its focus on social responsibility. It also expanded ESG reporting across key areas like waste, water and energy - demonstrating a commitment to transparency and continuous improvement.

"This year's results show that sustainability at Hempel is not just about ambition - it's about real, measurable outcomes," adds Sofia Mavropoulou. "At the same time, they inspire us to push further. We remain committed to setting even higher benchmarks for responsible business and sustainable manufacturing."

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**About Hempel**

As a world-leading supplier of trusted coating solutions, Hempel is a global company with strong values, working with customers in the decorative, marine, infrastructure and energy industries. Hempel factories, R&D centres and stock points are established in every region.

Across the globe, Hempel's paints and coatings can be found in almost every country of the world. They protect and beautify buildings, infrastructure and other assets, and play an essential role in our customers' businesses. They help minimise maintenance costs, improve aesthetics and increase energy efficiency.

At Hempel, our purpose is to shape a brighter future with sustainable coating solutions. We firmly believe that we will succeed as a business only if we place sustainability at our heart. Not only is it the right thing to do, it will strengthen our competitive position, make ourselves more resilient and reduce our risk.

Hempel was founded in Copenhagen, Denmark in 1915. It is majority owned by the Hempel Foundation, which ensures a solid economic base for the Hempel Group and supports cultural, social, humanitarian and scientific purposes around the world.

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